



Beulah Fire Protection and Ambulance District

Firefighter/EMR Position

Position: (2) Firefighter/EMR – 5-year position

Application Deadline: Friday, June 14, 2024, by 1700 hours
Applications can be picked up at the District Office or by emailing Chief Ware directly.

Minimum Qualifications:

- 18 Years of Age
- Current CPR Certification
- Maintain a current unrestricted Colorado driver's license.
- Certification of NIMS 700, 100 training
- HazMat Operations level training
- NWCG S130/190, and the ability to pass the U.S. Forest Service specified arduous pack test and renewing annually.
- Certification in Level I Fire Fighter
- State of Colorado Certification EMR or equivalent
- Must be a State of Colorado Certified EMT within 1 year from hire date.

Duties and Responsibilities: *(which are not in any hierarchical order)*

1. Follow all District by-laws, District Standard Operating Guidelines (SOG), and protocols.
2. Understand and follow the District's chain of command.
3. Respect superior officers and follow orders.
4. Maintain District vehicles, equipment and supply levels. Inspect apparatus and equipment as dictated by the District SOGs.
5. Participate in District trainings as directed in District SOGs.
6. Maintain current CPR certification and any additional certifications as set forth by the Chief.
7. Other duties as assigned by the District Chief.

Work Schedule and Compensation:

The normal work week will be Monday – Friday from 0800-1700 daily yet may change from time to time in consultation with the Fire Chief. The work week will include the hours spent at the District office, plus time required for your presence at meetings, training, and community events and programs, and actual time spent responding to emergency calls outside of their typical work hours. Additional duties will include project management, mitigation management, and contract management. The job as a Firefighter/EMR for the District is classified as a fulltime employment and therefor is NON-EXEMPT

from the Fair Labor Standards Act (FLSA). **This position is grant funded for only 5 years of employment.**

The salary will be at a rate of \$23.00 per hour (\$3,986.66 per month / \$47,839.92 annually), paid bimonthly, on the 1st and 15th of each month.

The position will be entitled to a total of 7 hours of sickness and 7 hours of vacation leave per month. Full medical benefits and FPPA retirement to include death and disability plans are included.

----- Evaluation Scoring -----

Test: Each applicant will complete an entry level exam that covers Structural Firefighter I, Wildland Firefighter II, and EMR knowledge and skills. Test score will account for 50% of the total score.

Seniority: Seniority points will be added to the score of every candidate at a rate of one (1) point for each appropriate three (3) year period for each year of continuous service calculated to the date of original appointment.

- 1 year up to 3 years..... 1 point
- Over 3 years up to 6 years..... 2 points
- Over 6 years up to 9 years..... 3 points
- Over 9 years up to 12 years..... 4 points
- Over 12 years up to 15 years..... 5 points
- Over 15 years up to 18 years..... 6 points
- Over 18 years up to 21 years..... 7 points

Certifications: Additional points at a rate of one (1) point per emergency services certification will be awarded per candidate.

Interview: An oral interview will be conducted and scored out of 50 points and account for 50% of the total score.