

**BEULAH FIRE PROTECTION AND AMBULANCE DISTRICT  
BOARD OF DIRECTORS MEETING No. 88  
October 19, 2014**

**MINUTES**

The meeting of the Board was held at the District office in Beulah, CO.

Board members present were: Chair and President Steve Douglas, Vice President Pat Stanifer, Secretary Kim Toman, and Fundraising Coordinator Bob Thompson. Absent was Treasurer Travis Allee. Also attending was Chief Bryan Ware.

**1. Chair and President Steve Douglas called the meeting to order at 1:00 p.m.**

**2. APPROVAL OF AGENDA.** There were no changes to the Agenda.

*Motion to approve the agenda as presented was made by Pat Stanifer, seconded by Bob Thompson. Motion carried with no objections.*

**3. Beulah Fire Protection and Ambulance District Chief Bryan Ware's Annual Performance Evaluation**

**i.** Chief Ware did not request Executive Session for this meeting.

**ii.** The Chief's responses to the 12 questions posed for his review were reviewed and opportunities were made available for attendees to question Chief Ware on these topics.

**iii.** Board members gave their individual performance ratings for Chief Ware. There were 3 "Excellent" ratings and 2 "Above Average" ratings. Treasurer Travis Allee submitted his comments on Chief Ware's performance evaluation in writing via e-mail to Chair and President Steve Douglas prior to the Performance Evaluation meeting. Each of Travis's comments were read at the appropriate time during Chief Ware's evaluation. His comments may or may not have changed, had he be able to be part of the discussion.

**7. NEW BUSINESS.** There was no New Business

**8. MOTION TO ADJOURN:** *Motion to adjourn was made by Pat Stanifer, seconded by Bob Thompson. Motion carried with no objections.*

Meeting adjourned at 3:28 pm.

Kim Toman  
Secretary, Board of Directors  
Beulah Fire Protection and Ambulance District  
Final

Attachments  
-Agenda

-Performance Evaluation form for Chief Ware, complete with his responses