

**BEULAH FIRE PROTECTION AND AMBULANCE DISTRICT  
BYLAWS**

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# BYLAWS

## BEULAH FIRE PROTECTION AND AMBULANCE DISTRICT

**Section 1. Authority.** Beulah Fire Protection and Ambulance District (“District”) is a governmental subdivision of the State of Colorado and a body corporate with those powers of a public or quasi municipal corporation which are specifically authorized by, and in compliance with, Section 32-1-101 et seq., C.R.S. The District, located in the County of Pueblo, was created as the Beulah Ambulance District on November 16, 2007, by court order. It assumed its new name, Beulah Fire Protection and Ambulance District by court order on January 13, 2013. The mission of the District is now to provide the best possible fire protection and emergency medical care in a timely manner to the Beulah community and in the District service area.

**Section 2. Purpose.** It is hereby declared that the Bylaws hereinafter set forth will serve a public purpose.

**Section 3. Policies of the Board.** It shall be the policy of the Board of Directors (“Board”) of the District, consistent with the availability of revenues, personnel and equipment, to use its best efforts to provide the quality services as authorized under the District Service Plan or by law.

**Section 4. Board of Directors.** All powers, privileges and duties vested in, or imposed upon, the District by law shall be exercised and performed by and through the Board, whether set forth specifically or impliedly in these Bylaws. The Board may delegate to officers, employees, and agents of the District any or all administrative and ministerial powers.

Without restricting the general powers conferred by these Bylaws, it is hereby expressly declared that the Board shall have the following powers and duties:

- a. To confer upon any appointed officer or employee of the District the power to choose, remove or suspend employees, volunteers or agents upon such terms and conditions as may seem fair and just and in the best interests of the District.
- b. To determine and designate, except as otherwise provided by law or these Bylaws, who shall be authorized to make purchases, negotiate leases for office space, and sign receipts, endorsements, checks, releases and other documents. The Board may, on a limited basis and by resolution, give any Board member or other appointed signatory the power to sign contracts and other official documents on behalf of District.
- c. To create standing or special committees and to delegate such power and authority thereto as the Board deems necessary and proper for the performance of such committee’s functions and obligations.
- d. To prepare or cause to be prepared financial reports, other than the statutory audit, covering each year’s fiscal activities; and such reports shall be available for inspection by the public, as requested.

## **Section 5. Office.**

- a. Business Office. The business address of Board of Directors of the Beulah Fire Protection and Ambulance District shall be PO Box 826, Beulah, CO 81023. The District shall maintain an office for its services at a location within the boundaries of the District, which will be on record with: the Colorado Department of Local Affairs/Division of Local Government; the Pueblo County Commissioners; the Pueblo County Clerk and Recorder; the Pueblo County Assessor; and the Pueblo County Treasurer, as well as on our website.
- b. Establishing Other Offices and Relocation. The Board, by resolution, may from time to time, designate, locate and relocate its business address and District office and such other offices as, in its judgment, are necessary to conduct the business of the District.

## **Section 6. Meetings.**

- a. Regular Meetings. Regular meetings of the Board shall be conducted monthly on the fourth Thursday, with the exception of the November/ December meetings which may be combined during the second week of December at a date and time to be announced, and determined by statutory budget approval time requirements. Date/Time will be posted as described in section 6c.. Meetings will be held at the District office, unless otherwise noticed and posted.
- b. Meeting Public. All meetings of the Board, other than executive sessions, shall be open to the public.
- c. Notice of Meetings. Notice of meetings, with agenda, will be posted 72 hours or more prior to the meeting, in three locations within the district to be determined prior to or at the first Board of Directors meeting each year, and will be provided to the Pueblo County Clerk and Recorder for posting in that office, as required by the statutory compliance calendar. The transparency notice on our website and filed with the Pueblo County Clerk/Recorder will list those locations. No other notice shall be required to be given to the Board, other than the posting on the website. Written waivers of notice by Board members are not necessary.
- d. Special Meetings. A Special Meeting of the Board is one not on the regular meeting schedule of the Board. Special meetings of the Board may be called by any one member of the Board upon seventy-two (72) hours written notice, which shall be posted in three places within the District boundaries and will be provided to the Pueblo County Clerk and Recorder for posting in that office.
- e. No Informal Action by Directors/Executive Sessions. All official business of the Board shall be conducted at regular or special meetings. Executive sessions may be called at regular or special meetings, and conducted according to the following guidelines:
  1. Calling the Executive Session. The topic for discussion in the executive session shall be announced in a motion, and the specific statute that authorizes the executive session shall be cited. The matter to be discussed shall be described in as much detail as possible without compromising the purpose of being in

executive session. An affirmative vote of two-thirds (2/3) of the quorum present shall be required to go into executive session.

2. Conducting the Executive Session. No adoption of any proposed policy, position, resolution, rule, regulation, or formal action shall take place in an executive session. The discussion in executive session shall be limited to the reasons for which the executive session was called. An electronic record (such as an audio tape) of the actual contents of the discussion in the executive session shall be kept. No electronic or other record is necessary to be kept for any portions of the discussion which the District's attorney reasonably believes constitute attorney-client privileged communication. The attorney shall state on the electronic record when any portion of the executive session is not recorded as an attorney-client privileged communication or sign a statement to the same effect.
3. Records of Executive Sessions. The electronic record of any executive session shall be retained by the District for ninety (90) days from the date of the executive session and then destroyed. Electronic recordings of the executive session, or transcripts or other reproduction of the same, shall not be released to the general public for review under any circumstances, except as required by law.

f. Adjournment and Continuance of Meetings. When a regular or special meeting is for any reason continued to another time and place, notice need not be given of the continued meeting if the time and place of such meeting are announced at the meeting at which the continuance is taken, except as required by law. At the continued meeting, any business may be transacted which could have been transacted at the original meeting.

g. Emergency Meetings. Notwithstanding any other provisions in this Section 6, emergency meetings may be called by the Chair or any two (2) Board members in the event of an emergency that requires the immediate action of the Board in order to protect the public health, safety and welfare of the property owners and electors of the District, without notice if notice is not practicable. If possible, notice of such emergency meeting may be given to the Board by telephone or whatever other means are reasonable to meet the circumstances of the emergency. At such emergency meeting, any action within the power of the Board that is necessary for the immediate protection of the public health, safety and welfare may be taken; provided, however, that any action taken at an emergency meeting shall be effective only until the first to occur of (a) the next regular meeting, or (b) the next special meeting of the Board at which the emergency issue is on the public notice of the meeting. At such subsequent meeting, the Board may ratify any emergency action taken. If any emergency action taken is not ratified, then it shall be deemed rescinded as of the date of such subsequent meeting.

h. E-mail Meetings. Section 24-6-402, C.R.S., requires that certain e-mail between three Directors (or, when two Directors constitutes a quorum, two Directors) that discusses pending resolutions or other District business shall be considered a public meeting subject to the requirement of the Colorado Open Meetings Law.

## **Section 7. Conduct of Business.**

- a. Quorum. All official business of the Board shall be transacted at a regular or special meeting at which a quorum (majority) of the Directors shall be present in person or telephonically, except as provided in Section 7.b and Section 8.c.

- b. Vote Requirements. Any action of the Board shall require the affirmative vote of a majority of the Directors present and voting. When emergency circumstances affecting the affairs of the District and the health and safety of District residents so dictate, then those Directors available at the time may undertake whatever action is considered necessary and may so instruct the District's employees, agents and contractors. Such actions shall be considered later and may be ratified by the Board as described in Section 6g.
- c. Electronic Signatures. In the event the signature(s) of one or more members of the board or appointed signatories are required to execute a written document, contract, note, bond, deed, and/or other official papers of the District, and the appropriate individual(s) is unable to be physically present to sign said documentation, such individual or individuals are authorized to execute the documentation electronically via facsimile or e-mail signature, unless said documentation provides otherwise. Any electronic signature so affixed to a document shall carry the full legal force and effect of any original, handwritten signature. Except as approved herein, this provision of these Bylaws shall not be interpreted as establishing District's consent or authorization to bind District to any transaction by the use of electronic records or electronic means. This provision is made pursuant to Article 71.3 of Title 24, C.R.S., also known as the Uniform Electronic Transactions Act.
- d. Order of Business. The business of all regular meetings of the Board shall be transacted, as far as practicable, in the following order:
  - 1. Call to order.
  - 2. Approval of Agenda
  - 3. Approval of the minutes of the previous meeting
  - 4. Financial Report
  - 5. Report by the Fire Chief
  - 6. Old Business
  - 7. New Business
  - 8. Executive session, as needed
  - 9. Adjournment
- e. Motions and Resolutions. Each and every action of the Board necessary for the governance and management of the affairs of District, for the execution of the powers vested in District, and for carrying into effect the provisions of Article 1 of Title 32, C.R.S., shall be taken by the passage of motions or resolutions.
- f. Minute Book. Within a reasonable time after passage, all resolutions, motions and minutes of Board meetings shall be recorded in a book kept for that purpose and shall be attested by the Recording Secretary. Minutes of regular sessions shall be available for public review as soon as practicable following acceptance of the minutes by adoption

of a motion therefore by the Board. Executive sessions shall be electronically recorded on audio tape or other electronic media, and such electronic recording or reproduction of the same shall be kept separate from minutes of regular sessions as described in Section 6.e of these Bylaws and shall not be open to the public except as required by law.

- g. Procedure for Conducting Meetings. Meetings of the Board shall be conducted in accordance with the most current version of Roberts Rules of Order. In the interest of efficiency and when appropriate the presiding officer may waive this requirement.

## **Section 8. Directors, Officers and Personnel.**

- a. Director Qualifications and Terms. The Board of Directors will consist of five (5) members elected from among the eligible voters in the District. The term of each Director shall be determined by relevant statutory provisions with elections held in even numbered years and conducted in the manner prescribed by Articles 1 through 13, Title 1, and Part 8, Article 1, Title 32, C.R.S. Each Director shall sign an oath of office.
- b. Faithful Performance Bonds. Each Director shall furnish, at the expense of the District, an individual, schedule or blanket surety bond in the sum of not less than \$1,000 each, conditioned on the faithful performance of the duties of his/her office. In addition, the Treasurer shall furnish, at the expense of the District, a corporate fidelity bond in a sum of not less than \$5,000, conditioned on the faithful performance of the duties of his/her office.
- c. Director's Performance of Duties. A Director of the District shall perform all duties of a Director, including duties as a member of any committee of the Board upon which the Director may serve, in good faith, in a manner which the Director reasonably believes to be in the best interests of District, and with such care as an ordinarily prudent person in a like position would use under similar circumstances. In performing the Director's duties, the Director shall be entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, in each case prepared or presented by persons and groups listed in subparagraphs 1, 2 and 3 of this subsection c. The Director shall not be considered to be acting in good faith if he has knowledge concerning the matter in question that would cause such reliance to be unwarranted. A person who so performs the Director's duties shall not have any liability by reason of being or having been a Director of the District. Those programs and groups upon whose information, opinions, reports, and statements a Director is entitled to rely are:
  - 1. One or more officers or employees of the District whom the Director reasonably believes to be reliable and competent in the matters presented;
  - 2. Counsel, public accountants, or other persons as to matters which the Director reasonably believes to be within such persons' professional knowledge or expertise; and
  - 3. A committee of the Board upon which the Director does not serve, duly designated in accordance with the provisions of the Bylaws, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence.
- d. Oath of Office. Each member of the Board, before assuming the responsibilities of his office, shall take and subscribe an oath of office in the form prescribed by law.

- e. Election of Officers. The Board of Directors shall elect from its membership a Chair and President, a Vice President, a Treasurer, a Secretary, and a Fundraising Coordinator who shall be the officers of the Board of Directors and of the District. The officers shall be elected by a majority of the Directors voting at such election. The Board may, from time to time, appoint an acting officer in the absence of any individual officer. A special election of officers may be held by the Board if deemed necessary and desirable. The election of the officers shall be conducted no less than biennially at the first regular meeting of the Board following the regular biennial election of the Directors held in May of even numbered years. Each officer so elected shall serve for a term of two (2) years, which term shall expire upon the election of his or her successor or upon his or her reelection to that office.
- f. Vacancies. Any vacancy occurring on the Board shall be filled by an affirmative vote of a majority of the remaining Directors, as prescribed by law. The appointed individual must meet the statutorily prescribed qualifications for Directors and shall serve until the next regular election.
- g. Resignation and Removal. In accordance with Colorado State Statute (C.R.S. 32-1-905.Vacancies), a director's office shall be deemed to be vacant prior to the expiration of the term of office for any of a variety of reasons, for example: (1) a properly qualified person is not elected to a director's office, (2) the person who was duly elected or appointed ceases to be qualified for the office, (3) the person who was duly elected or appointed is convicted of a felony, (4) the election or appointment is voided by the courts, (5) the person who was duly elected or appointed fails to attend three consecutive regular meetings of the board without the board having entered upon its minutes an approval for an additional absence or absences; except that such additional absence or absences shall be excused for temporary mental or physical disability or illness, (6) the person who was duly elected or appointed dies during his/her term of office, or (7) the person who was duly elected or appointed submits a written resignation to the board, indicating the effective date of the resignation. A director who has actually held office for at least six months may be recalled from the office by the eligible electors of the District. A petition signed by 300 eligible electors or 40% of the eligible electors is required to start a recall.
- h. Chair and President. The Chair shall preside at all meetings when present. The Chair shall act as the primary representative of the Board of Directors for the District. He/she shall have authorization to sign all contracts, deeds, notes, debentures, warrants, checks and other instruments on behalf of the District. This Director shall serve as the primary supervisor over the District Chief and maintain an open line of communication with the Chief to ensure that District goals and missions are being met.
- i. Vice President. The Vice president shall consult the Colorado Special District Compliance Calendar monthly to provide timely reminders to the Secretary, Treasurer, Election Official and others, such that all legal filings and requirements have been met and/or have been placed on the agenda in time to secure required board actions to meet deadlines. The Vice President shall preside at all meetings when the Chair is absent. In the absence of the Chair/President, the Vice President shall have the authority to make all management or administrative decisions regarding District matters, and act as the primary representative of the Board of Directors for the District. Also in the absence of the Chair/President, the Vice President is authorized to sign all contracts, deeds, notes, debentures, warrants, checks, and other instruments on behalf of the District.



- j. Secretary. The Secretary shall act as the primary record keeper of the District meetings. The Secretary shall be responsible for the meeting records of the District; shall act, or arrange for an appropriate individual to act, as Secretary at meetings of the Board and to record all votes; shall be responsible for composing a record of the proceedings of the Board in a record book kept for that purpose, which shall be an official record of the Board; and shall perform all duties incident to that office. The Secretary shall be the designated election official of the District, unless otherwise determined by the Board, and the custodian of the seal of the District. The Secretary shall have the authority to affix such seal to and attest all contracts and instruments authorized to be executed by the Board. He/she shall be responsible for filing or causing to be filed all transparency and other non-budgetary notices required by the Colorado Special District Compliance Calendar. In the absence of the President and Vice President, the Secretary shall assume or delegate all duties of the President and Vice President necessary to the continued function of the District.
- k. Treasurer. As the primary financial record keeper of the District, the Treasurer shall keep or cause to be kept strict and accurate accounts of all money received by and disbursed for and on behalf of the District in permanent records. The treasurer shall review all bills and, if they meet the established criteria, shall pay them in a timely fashion, taking advantage of early payment discounts when available and financially justified. (See Board of Directors Policies, Procedures and Rules of Conduct for those criteria.) The Treasurer shall be authorized to invest or cause to be invested all surplus funds or other available funds of the District in permitted investments authorized by law or as specified by the Board. The Treasurer shall be chair of the Budget Committee and of the Audit Committee. He/she shall be responsible for filing all financial notices and budgets as required by State and Federal laws and regulations. In the absence of the President, Vice President, and Secretary, the Treasurer shall assume or delegate all duties of the President, Vice President and Secretary necessary to the continued function of the District.
- l. Fundraising Coordinator: the Fundraising Coordinator shall act as a medium between the District, the Board, and public fundraising. He/she shall establish and maintain open lines of communication by personal contact with neighborhood groups, public organizations, and the general public. He/she shall be tasked with the organization of major fundraising projects such as equipment replacement and station construction. The Fundraising Coordinator shall consult the community and facilitate and plan the development of community programs, projects, activities, and events, and identify unmet community needs as they pertain to district activities, providing relevant information to the Board and Chief. He/she shall advise the fundraising committee(s) of public and Board needs and oversee the committee(s) as a board representative from the District. In the absence of the President, Vice President, Secretary, and Treasurer, the Fundraising Coordinator shall assume or delegate all duties of all other officers necessary to the continued function of the District.
- m. Additional Duties. Officers of the Board shall: promote the District through positive representation and communication of its services and projects; follow all district by-laws, District standard operating guidelines, and protocols; and develop relationships and liaise with community service providers, businesses, civic organizations, the public, and any other stakeholders to ensure effective relationships are maintained. They shall perform such other duties and functions as may from time to time be required by the

Board, by the Bylaws or rules and regulations of District, by law, or by special exigencies, which shall later be ratified by the Board.

- n. Chief. The District may hire a Fire Chief to provide EMS and Fire services as described in the job description determined by the Board.
- o Personnel Selection and Tenure. The selection of agents, employees, engineers, accountants, special consultants and attorneys of the District by the Board will be based upon the relative qualifications and capabilities of the applicants and shall not be based on political services or affiliations. Agents and employees shall hold their offices at the pleasure of the Board. Contracts for professional services of engineers, accountants, special consultants and attorneys may be entered into on such terms and conditions as may seem reasonable and proper to the Board.

### **Section 9. Financial Administration.**

- a. Fiscal Year. The fiscal year of the District shall commence on January 1 of each year and end on December 31.
- b. Budget Committee. There shall be a permanent Budget Committee composed of the Treasurer, the Fire Chief, and a member of the community and/or second member of the board, which shall be responsible for preparation of the annual budget of the District and such other matters as may be assigned to it by the President or the Board.
- c. Budget. On or before October 15th of each year, the Budget Committee shall prepare and submit to the Board a proposed budget for the ensuing fiscal year. Such proposed budget shall be accompanied by a statement which shall describe the important features of the budget plan and by a general summary wherein shall be set forth the aggregate features of the budget in such manner as to show the balanced relations between the total proposed expenditures and the total anticipated income or other means of financing the proposed budget for the ensuing fiscal year, as contrasted with the corresponding figures for the last completed fiscal year and the current fiscal year. It shall be supported by explanatory schedules or statements classifying the expenditures contained therein by services, subjects and funds. The anticipated income of the District shall be classified according to the nature of receipts.
- d. Notice of Budget. Upon receipt of the proposed budget, the Board shall cause to be published a notice that the proposed budget is open for inspection by the public at the business office; that the Board will consider the adoption of the proposed budget at a public hearing on a certain date; and that any interested elector may inspect the proposed budget and file or register any objections thereto at any time prior to its final adoption. Notice shall be posted or published in substantial compliance with law.
- e. Adoption of Budget. On the day set for consideration of such proposed budget, the Board shall review the proposed budget and revise, alter, increase or decrease the items as it deems necessary in view of the needs of the District and the probable income of the District. The Board shall then adopt a budget, either during the budget hearing or at a later date and time to be set by the Board, setting forth the expenditures to be made in the ensuing fiscal year. The Board shall provide for sufficient revenues to finance budgeted expenditures with special consideration given to the proposed ad valorem property tax levy.

- f. Levy and Collection of Taxes. On or before December 15th of each year, unless an election for an increased operating tax levy is held, the Board shall certify to the Board of County Commissioners of the County or Counties in which the District is located the mill levy established for the ensuing fiscal year, in order that, at the time and in the manner required by law for the levying of taxes, such Commissioners shall levy such tax upon the assessed valuation of all taxable property within District.
- g. Filing of Budget. On or before January 30th of each year, the Board shall cause a certified copy of such budget to be filed with the Division of Local Government in the Colorado Department of Local Affairs.
- h. Appropriating Resolution.
  - 1. At the time of adoption of the budget, the Board shall enact a resolution making appropriations for the ensuing fiscal year. The amounts appropriated thereunder shall not exceed the amounts fixed therefore in the adopted budget.
  - 2. The income of the District, as estimated in the budget and as provided for in the tax levy resolution and other revenue and borrowing resolutions, shall be allocated in the amounts and according to the funds specified in the budget for the purpose of meeting the expenditures authorized by the appropriation resolution.
  - 3. The Board may make an appropriation to and for a contingent fund to be used in cases of emergency or other unforeseen contingencies.
- i. No Contract to Exceed Appropriation. The Board shall have no authority to enter into any contract, or otherwise bind or obligate the District to any liability for payment of money for any purposes, for which provision is not made in appropriation resolution, including any legally authorized amendment thereto, in excess of the amounts of such appropriation for that fiscal year. Any contract, verbal or written, contrary to the terms of this Section shall be void *ab initio*, and no District funds shall be expended in payment of such contracts, except as follows:
- j. Contingencies.
  - 1. In cases of emergency caused by a natural disaster, public enemy, or other contingency which could not reasonably have been foreseen at the time of the adoption of the budget, the Board may authorize the expenditure of funds in excess of the budget by resolution duly adopted by a two thirds (2/3) vote of the Board. Such resolution shall set forth in full the facts concerning the emergency and shall be included in the minutes of such meeting.
  - 2. If so enacted, a copy of the resolution authorizing additional expenditures shall be filed with the Division of Local Government in the Colorado Department of Local Affairs and shall be published in compliance with statutory requirements.
- k. Payment of Contingencies.
  - 1. If there is unexpended or uncommitted money in funds other than those to which the emergency relates, the Board shall transfer such available money to the fund

from which the emergency expenditure is to be paid.

2. To the extent that transferable funds are insufficient to meet the emergency appropriation, the Board may borrow money through (a) the issuance of tax anticipation warrants, to the extent that the mill levy authority of the District is available as provided by law, or (b) the issuance of bond anticipation notes payable from future bond proceeds or operating revenue, or (c) any other lawful and approved method.

I. Annual Audit

1. The Board shall cause an annual audit or audit exemption application to be made annually in compliance with Colorado Law
2. A copy of the audit report or an audit exemption application shall be forwarded to the State Auditor or other appropriate State official pursuant to statutory requirements.

**Section 10. Corporate Seal.** The seal of the District shall be a circle containing the name of the District and shall be used on all documents and in such manner as seals generally are used by public and private corporations. The Secretary shall keep, or cause to be kept, the seal and shall be responsible for its safe keeping and care.

**Section 11. Disclosure of Conflict of Interest.** A potential conflict of interest of any Director shall be disclosed in accordance with State law, particularly Article 18 of Title 24, C.R.S., and Sections 32-1-902(3) and 18-8-308, C.R.S.

**Section 12. Compensation.** Each Director shall receive the maximum compensation authorized by statute, unless otherwise determined by the Board. No Director shall receive compensation as an employee of the District, except as may be provided by statute.

**Section 13. Indemnification of Directors and Employees.** The District shall defend, hold harmless and indemnify any Director, officer, agent, or employee, whether elective or appointive, against any tort or liability, claim or demand, without limitation, arising out of any alleged act or omission occurring during the performance of official duty, as more fully defined by law or by an indemnification resolution. The provisions of this Section shall be supplemental and subject to and, to the extent of any inconsistency therewith, shall be modified by the provisions of the Colorado Governmental Immunity Act, 24-10-101, et seq., C.R.S.

**Section 14. Bidding and Contracting Procedures.** Except in cases in which the District will receive aid from a government agency, a notice shall be published for bids on all construction contracts for work or material, or both, involving an expense of \$60,000 or more of District funds. The Board may reject any and all bids, and if it appears that the District can perform the work or secure material for less than the lowest bid, it may proceed to do so in accordance with law. Notwithstanding the foregoing, the District may award an integrated project delivery (i.e., "design/build") contract upon (i) the determination of the Board that integrated project delivery represents a timely or cost-effective alternative for a project; (ii) publication of a request for qualifications and/or request for proposals; and (iii) compliance with Part 18 of Article 1, Title 32, C.R.S. All other statutory requirements relating to performance bonds, retainage, and similar matters shall also be complied with.

**Section 15. Official Signatures on Behalf of the Board.** Either the President or the Vice President may sign official documents, contracts or correspondence on behalf of the Board. The Treasurer will sign financial statements, reports and checks. Signatures of these officers of the Board will have binding authority if executed within the scope of the authority of the Board. Any member of the Board may sign documents on behalf of the Board if authorized to do so in advance by a majority vote of the Board.

**Section 16. Records Management.** The District shall comply with, and adopt and maintain policies as necessary for compliance with, applicable records retention, destruction, and disclosure requirements, including the Colorado Open Records Act, State Archives and Public Records law, and various consumer privacy legislation. The FireChief or his or her designee is hereby designated as the Official Custodian of Records pursuant to the Open Records Act. In the event there is any question as to whether the District is permitted to comply with an Open Records Act request, the Custodian of Records shall forward such request to the District's legal counsel. Copies of records shall be furnished at a cost consistent with the (CORA) Colorado Open Records Act CRS 24-72-205(5) fee schedule. Where a request requires more than one hour of staff time for retrieval and/or review, the District may charge a nominal fee.

**Section 17. Modification of Bylaws.** These Bylaws may be altered, amended or repealed by vote of a super majority (four members) of the membership of the Board at any regular or special meeting of the Board to become effective immediately or at a subsequent date.

**Section 18. Interpretation.** These By-Laws shall be interpreted in accordance with any rules or regulations that may apply to Special Districts formed under the laws of the State of Colorado.

**Section 19. Severability.** If any part or provision of these Bylaws is adjudged to be unenforceable or invalid, such judgment shall not affect, impair or invalidate the remaining provisions of these Bylaws, it being the Board's intention that the various provisions hereof are severable.

ADOPTED as amended this 23rd day of October 2014, by the Board of Directors of Beulah Fire Protection and Ambulance District.

BEULAH FIRE PROTECTION AND AMBULANCE DISTRICT

Steven Douglas, Chair and President  
Pat Stanifer, Vice President  
Kim Toman, Secretary  
Travis Allee, Treasurer (not present for meeting)  
Bob Thompson, Fund Raising Coordinator